

(6) months thereafter; the termination of such emergency to be determined by resolution of the Commission. No person holding any such temporary appointment shall be deemed to be serving a probationary period and shall not be entitled by the holding of any such appointment to be or become a member of the Classified Service.

(f) *Classified Service—Promotion, Transfer, Reinstatement.* The Commission shall provide in its rules for keeping a record of efficiency for each employee in those positions which it deems advisable and for making promotions on the basis of merit, to be ascertained by competitive examinations, by conduct and capacity in office, and by seniority in service, and shall provide that vacancies shall be filled by promotions in all cases where, in the judgment of the Commission, it shall be for the best interests of the service so to fill such vacancies. In the Police and Fire Departments, any person making application to take promotional examination for officers up to Chief and Assistant Chief must have ten years or more service with the department and Lieutenants and Captains must have five years or more service with the department. The Commission shall also provide rules for transfers and reinstatements. A MEMBER OF EITHER THE POLICE OR FIRE DEPARTMENT WHO HAS BEEN PROMOTED TO A HIGHER POSITION AND WHO FAILS TO QUALIFY FOR SUCH POSITION EITHER DURING OR AFTER A PROBATIONARY PERIOD OF SIX MONTHS SHALL BE DEMOTED TO THE POSITION HE HELD NEXT PREVIOUS TO THE TIME OF HIS PROMOTION.

(g) *Classified Service—Discharge, Suspension, Demotion, Re-employment and Part-Time Employees.* No person shall be discharged, suspended or demoted in the Classified Service by the appointing officer for or on account of his political opinions or affiliations, or for refusing to contribute to any political fund or refusing to render any political service; but nothing in this sub-title shall forbid the discharge, suspension or demotion of any such officer or employees for any cause, other than those hereinbefore enumerated, which, in the opinion of the person authorized by law to discharge, suspend or demote such officer or employee, may interfere with the efficient discharge of the duties of the position.

(1) *Procedure.* The Chief of Police, the Chief of the Fire Department or other department head, as the case may be, may peremptorily demote, suspend or discharge any subordinate under his direction for neglect of duty, disobedience of orders or misconduct, but shall, within