

their duties under such rules and regulations as may be adopted by the Mayor and Councilmen. (2) The Chief of Police may peremptorily suspend or discharge any subordinate then under his direction for neglect of duty, disobedience of orders, or misconduct, but shall, within twenty-four hours thereafter, report such suspension or discharge with the reason therefor to the Police Commissioner or the Mayor and Councilmen who shall thereupon affirm or reject such suspension or discharge according to the merits under the facts of the case. Every officer or employee so discharged or suspended and whose suspension and discharge has been affirmed or the officer or person so suspending or discharging his subordinate when such suspension or discharge has been revoked, as the case may be, may, within five days from the affirmance or revocation of any such suspension or discharge appeal therefrom to the civil service commission, if the person taking the appeal was subject to civil service, otherwise to the Mayor and Councilmen, and such commission or Mayor and Councilmen, as the case may be, shall fully hear and determine the appeal upon the merits of the case, and if it be determined that any such suspension or discharge was unwarranted, the appellant shall be reinstated, otherwise it shall be affirmed. Any such appeal may be taken by serving upon the Police Commissioner a notice in writing, within said time, specifying the ruling appealed from, which notice shall be signed by the person taking the appeal. A true copy of such notice of appeal shall be filed with the chairman of the civil service commission or Mayor, as the case may be. Within five days from the service of such notice of appeal, the Police Commissioner shall file with the civil service commission or Mayor and Councilmen, as the case may be, a written specification of the charges or grounds upon which revocation or affirmation of the suspension or discharge appealed from was based.

(3) Within five days after such specifications are filed as aforesaid, the civil service commission or Mayor and Councilmen, as the case may be, shall fix the time and place for hearing the appeal and notify the appellant, in writing, of the time and place so fixed, which notice shall contain a copy of the specification so filed. The time for hearing such appeal shall not be fixed earlier than five days nor later than twenty days from filing such specification. The Mayor and Councilmen and the commission shall have the power to enforce the attendance of witnesses or production of books and papers and to administer oaths in the same