

may be necessary to work more than eight hours per calendar day or more than forty hours per calendar week for the protection of property or human life; provided, that in all such cases the laborer, workman or mechanic so employed and working to exceed eight hours per calendar day shall be paid on the basis of eight hours constituting a day's work.

97. SALARIES. The Mayor and City Council shall set the salaries and wages payable generally to officers and employees of the City, except as specifically provided elsewhere in this Article.

98. CONTRACTS—WAGES. (a) Not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the work is performed, and not less than the general prevailing rate of per diem wages for legal holidays and overtime work, shall be paid to laborers, workmen and mechanics employed by a contractor or sub-contractor in the execution of any contract or contracts for the City of Cumberland.

(b) The Mayor and City Council shall fix and determine, from time to time, the general prevailing rate of per diem wages in the locality in which the work is to be performed for each craft or type of workman or mechanic needed to execute the contract. The Mayor and City Council, or other public body awarding the contract, shall specify in the call for bids for said contract, and in the contract itself, what the general prevailing rate of per diem wages in the said locality is for each craft or type of workman or mechanic needed to execute the contract and also the general prevailing rate for legal holiday and overtime work.

(c) It shall be mandatory upon the contractor to whom the contract is awarded, and upon any sub-contractor under him, to pay not less than the said specified rate to all laborers, workmen and mechanics employed by him or them, as the case may be, in the execution of the contract. The contractor shall forfeit as a penalty to the City, Ten Dollars (\$10.00) for each laborer, workman or mechanic employed for each calendar day, or portion thereof, during which such laborer, workman or mechanic is paid less than the stipulated rates for any work done under said contract by him or by any sub-contractor under him. A stipulation to this effect shall be inserted in the contract by the Mayor and City Council or other public body awarding the contract.

(d) It shall be the duty of the Mayor and City Council to take cognizance of complaints of all violations of the provisions of this subtitle committed in the course of the execu-