

emergency, or who is called thereto in temporary service or on reserve duty and who because of such induction, enlistment or calling leaves his position in the Classified Service, other than a temporary position, shall be restored to his former position. Application therefor must be made within forty days following his release from such service in the armed forces of the United States. Such reinstatement shall be contingent upon the applicant's having a certificate of honorable discharge from the armed forces, and upon his being still qualified to perform the duties of his former position. Upon reinstatement, the time spent by such person in the armed forces shall be added to his seniority, he shall be entitled to the same pay as persons having the same seniority and doing the same kind of work are receiving, and he shall be restored to the position in the Classified Service held by him at the time he entered the armed forces, as if his employment in the Classified Service had not been interrupted.

84. VACATIONS AND SICK LEAVE. (a) Every person in the Classified Service shall be entitled to a vacation of fifteen days with pay, after one year of service.

(b) Every person in the Classified Service shall be allowed leave of absence with pay, on account of sickness, up to fifteen days in any one year, with the right to accumulate unused sick leave from year to year, up to sixty days, and to use the same for sick leave at any time.

85. PENSIONS. (a) The Mayor and City Council are authorized and empowered to establish and maintain a pension and retirement system for all officers and employees of the City, including those in the Unclassified Service as well as those in the Classified Service. Any such system shall be operated on an actuarial basis, to be financed by the joint contributions of the City and of the members, and to have sufficient reserves on the basis of approved mortality and service tables to meet its obligations. The provisions of any ordinance creating and establishing such a pension and retirement system shall be administered by a Pension Board of three persons to be appointed by the Mayor and City Council. Each such person shall receive a salary of \$100.00 per year. Of the persons first appointed to such Board, the terms shall be set at two, four and six years, with the appointee to the longest term to act as Chairman. Thereafter all appointments shall be for terms of six years, and the member oldest in point of service shall act as Chairman. Every such appointee must have lived in the city for at least three years at the time of his appointment and must continue to reside therein during his time of service.