

69. **OFFICERS.** The City Manager shall have the power at any time to remove any officer or the head of any department for which he has the appointing power for incompetence, inefficiency, malfeasance or non-feasance in office, or for such other causes as may be prescribed by ordinance.

70. **CREATION.** The Mayor and City Council shall have authority from time to time to create and discontinue all offices and employments of the City government, except those for which specific provision is made by this Article.

71. **LIABILITY.** All officials of the City whose duties concern the disbursing or safekeeping of money, or the performing of any duties relating to taxes or other revenues of the City, shall be liable for all deviations from duty as to the handling of such funds and may be proceeded against both civilly and criminally.

72. **SICKNESS.** If any person in the Unclassified Service shall be unable to perform his duties, by reason of sickness or other good cause, the appointing authority may provide for a temporary substitute for such person. The acts performed by the substitute shall be valid in all respects as if performed by the officer himself.

### **CLASSIFIED SERVICE**

73. **MEMBERS.** All persons and positions not specifically included in the Unclassified Service shall be included in the Classified Service of the City.

74. **GENERAL PROVISIONS.** No person in the Classified Service, or seeking admission thereto, shall be appointed, promoted, reduced, removed, or in any way favored or discriminated against because of sex, race, or political or religious opinions or affiliations. No person in the Classified Service shall continue in such position after becoming a candidate for nomination or election to any public office. No person seeking appointment to or promotion in the Classified Service shall either directly or indirectly give or pay any money, service, or other valuable thing to any person, for or on account of his appointment or promotion. No person holding a position in the Classified Service of the City shall make any contribution to the campaign funds of any candidate for municipal public office, nor shall he take part in any political campaign or public election for municipal public office further than to exercise his rights as a citizen freely to express his opinions and to cast his vote.