

- (e) Immoral or indecent behavior.
- (f) Drinking intoxicating liquors or beverages while on active duty either in uniform or plain clothes.
- (h) Absent without leave.
- (i) Sleeping on duty.
- (j) Absent from beat without proper excuse.
- (k) Ignorance of rules or orders.
- (l) Neglect to pay any just debt contracted after appointment.
- (m) Disclosing any proposed action or movement in the Department.
- (n) Asking or accepting a bribe for performance of duty.
- (o) Unnecessary use of revolver or club.
- (p) Or any other wilful or flagrant violation of rules and regulations of the Police Department.
- (q) Any conduct prejudicial to the best interests of the Police Department.

The Chief of Police and/or the Mayor may suspend a policeman for a period not in excess of fifteen (15) days for any cause above set out as a reason for suspension. Such suspension shall take effect immediately, but the policeman suspended shall, in cases of suspension for more than seven (7) days, have the right of appeal to the Commission, providing that said appeal be taken within seven days from the day of suspension. In cases of suspension for seven (7) days or less, there shall be no appeal from such order of suspension, but in the event that any policeman shall have been suspended three times during any consecutive twelve months period then the Commission shall automatically consider the record of the policeman after the termination of the third suspension and the Commission shall be empowered to take such action as it shall deem proper, including (but not by way of limitation) the right to suspend or discharge or place the policeman on probation.

In all cases where appeal is made to the Commission, the Commissioners may rescind, annul, change or modify the order of suspension of the Chief of Police or the Mayor or both.

In all cases where the Commission has heard and decided a case, on the record of the policeman as the above provided, there shall be an appeal allowed for the accused to be heard