

Alderman. The Commissioners upon their own initiative or upon complaint filed with them (or with any one of them) against any policeman, or in the manner hereinafter provided, shall make such investigation as the matter may warrant and shall be empowered to discharge a policeman or suspend him for such period of time as said Commissioners deem warranted or take such other action as in their judgment is proper. At least three of the Commissioners must concur in the action taken by the Commission for said action to be effective. The proceedings conducted by the Police Commission shall be private and only the opinion and decision of the Commission shall be made public. Any policeman complained against who shall feel aggrieved by the action of the Commission shall have the right to appeal the decision of the Commissioners to the Board of Aldermen within fifteen (15) days from the rendition of said decision. The Board of Aldermen, providing at least three members thereof concur, shall have the right to amend or change the action of the Commissioners in any manner they deem proper. In the consideration of the appeal the Board of Aldermen may examine the proceedings conducted before the Police Commission, providing the record of such proceeding is duly authenticated as being a correct record of such proceedings by the chairman or secretary of said commission, may summons and hear any witnesses it may desire and shall hear the policeman or policemen against whom charges have been made. The proceedings conducted by the Board of Aldermen shall be private and only the opinion and decision of the Board shall be made public. The Board of Aldermen, in the event of an amendment or the changing of the action of the Police Commission may make public its reasons for such amendment or change. In no event shall a policeman be removed from the payroll for a longer period of time than such period of time as is set by the Board of Aldermen, in the event the decision of the Commission is appealed to the Board of Aldermen. No policeman who has been discharged shall be eligible for re-appointment.

The following offenses and such as may hereafter be prescribed by ordinance or rules and regulations adopted by the Board of Aldermen shall be considered sufficient to warrant suspension or discharge:

- (a) Cowardice.
- (b) Wilful disobedience of rules or orders.
- (c) Any act of cruelty, tyranny or oppression toward a civilian or any other officer.
- (d) Conduct unbecoming an officer.