

STATE EMPLOYMENT AGENCIES

3. It shall be the duty of the Commissioner to organize, establish and conduct free employment agencies, in such parts of the State as said Commissioner may deem advisable, for the free use of the citizens of the State of Maryland, for the purpose of securing employment for unemployed persons who may register in said agencies, and for the purpose of securing help or labor for persons registering as applicants for help or labor. The said Commissioner shall investigate the extent and the cause or causes of unemployment in this State, and the remedies therefor adopted and applied in the States of this country and in other countries, and report thereon to the Governor, and shall do all in his power to bring together employers seeking employees and working and laboring people seeking employment.

ARBITRATION OF LABOR DISPUTES

4. Upon information furnished by an employer of labor, whether person, firm or corporation, or by a committee of employees, or from any other reliable source, that a controversy or dispute has arisen between employer and employees, involving ten or more persons, which controversy may result in a strike or lock-out, the Commissioner or such person officially connected with his office may be deputized in writing by the said Commissioner, shall at once visit the place of controversy or dispute and seek to mediate between the parties, if in his discretion it is necessary so to do.

5. If mediation can not be effected as provided for in Section 4 of this Article, the Commissioner, or such person officially connected with his office may be by him deputized in writing, may, at his discretion, endeavor to secure the consent of the parties to the controversy or dispute to the formation of a Board of Arbitration, which Board shall be composed of one employer and one employee engaged in the same or similar occupation to the one in which the dispute exists, but who are not parties to the controversy or dispute, and to be selected by the respective parties to the controversy; the third arbitrator may be selected by the two first-named arbitrators, and said third arbitrator so selected shall be president of the Board of Arbitration; and upon the failure of the two first-named arbitrators, as aforesaid, to agree upon the third arbitrator, then the Commissioner shall act as third arbitrator, or he may deputize, in writing, some person officially connected with the Department of Labor and Industry to so act, and the said Commissioner, or the person who may be deputized by him, shall act as president of said Board.