

authority to provide facilities for special training to increase the efficiency of new and old employees.

686. (a) An employee may be permanently separated from the classified service through resignation, rejection on probation or removal, and may be temporarily separated through layoff, suspension or leave of absence. The Commissioner shall by rule prescribe what shall constitute resignation.

(b) The appointing authority may at any time before the expiration of a probation period, prescribed by the rules of the Commissioner which in no event shall exceed six months, reject any person appointed to a position in his department upon statement in writing to the Commissioner of the cause for rejection. The employee so rejected shall be considered permanently separated from such position, but the Commissioner may keep the name of the person thus rejected on the eligible list from which he was appointed for future certification to another position in the class to which the list applies.

(c) No employee who has completed his probation may be permanently removed from the classified service except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges may be filed by the appointing authority and such charge shall, within thirty (30) days after filing, be heard, investigated and determined by the Commissioner. The finding and decision of the Commissioner shall be final and shall be certified to the appointing authority and shall be forthwith enforced by such authority.

(d) The Commissioner shall by rule, prescribe what may constitute cause for removal, but no removal shall be allowed because of the religious or political opinions or affiliations of any employee.

(e) The County Supervisor shall be considered as the appointing authority to the extent authorized by other Acts and such appointing authority may by law be extended to the County Supervisor concerning the personnel of one or more County offices or departments, but the County Supervisor will as an appointing authority be subject to the limitations and requirements of this Act and the jurisdiction of the Commissioner to the extent that they would apply to any other appointing authority.

687. The Commissioner shall make an annual report on or before January 1st in each year to the County Commissioners concerning his work and proceedings and shall include therein any recommendations he deems advisable in regard to conditions in service of the County.

688. If any word, phrase, clause, sentence, or other part or parts of this sub-title shall be held unconstitutional, such un-