

tion of the Board of County Commissioners, and who continue in the County service as of August 1, 1945, shall become members of the classified service upon successful completion of a special qualifying examination, except those persons excluded by Section 677 of this sub-title. The Commissioner shall prepare and conduct such special qualifying examinations and shall make such rules and regulations as are, to his discretion, necessary to carry out the purpose of this section.

(b) Any person formerly employed by a department, commission, board, office or institution of Montgomery County, which comes within the direct executive and administrative jurisdiction of the Board of County Commissioners, and whose employment was terminated by his entry into the armed forces of the United States shall become a member of the classified service upon successful completion of a qualifying examination, as provided in (a), and shall be entitled to be restored to his former position. Any conflict between individuals described in paragraphs (a) and (b) of Section 684 shall be decided by the Commissioner and the Commissioner's decision shall be final.

(c) Any veteran who served in any branch of the Armed Forces during the present World War for twelve (12) months or more and who has been honorably discharged from the Armed Forces shall be given a preference credit of ten percent (10%) in any qualifying examination to be held under the provisions of this Act; and any veteran who has had overseas duty in the present world war shall be given a preference credit of twenty percent (20%) in any such qualifying examination; and such credit preferences shall be extended to all such veterans through January 10, 1952, but not thereafter, for any position included in the provisions of this Act. These credit preferences shall continue to be given for qualifying examinations to members of the County Police Force through January 10, 1956, but not thereafter. No person who qualifies through the provisions of paragraph (a) of Section 684 shall be regarded as holding a permanent position under the provisions of this Act that is not subject to the claim of reinstatement by a returning serviceman to that or a similar position, which claim must be made within ninety (90) days of the honorable discharge of the serviceman making the claim and which claim will then be decided by the Commissioner as authorized by the terms of this Act.

685. The Commissioner shall by rule prescribe standards of performance for any positions or classes of positions and may prescribe the form and scope of the records that the appointing authorities shall keep of the actual performance, output and conduct of employees as a basis for the determination of the efficiency of such employees; and the Commissioner shall have