

gomery County, shall be a member of the classified service and subject to the provisions of this sub-title except that the following employees shall not be included: The County Supervisor, the County Comptroller and Accountant, the Counsel and Assistant Counsel to the County Commissioners, the County Purchasing Agent, the County Civil Service Commissioner, the Chief of Police (but not other members of the County Police Department), the County Engineer and Assistant County Engineers, the County Road Supervisors, the Clerk and Assistant Clerk to the County Commissioners, the Clerk in the County Building at Bethesda and the Clerk in the County Building at Silver Spring.

678. (a) The Commissioner shall make such rules and regulations as are necessary to carry out the provisions of this sub-title, and the Commissioner may abolish, add to, change or amend all such rules. All such rules when approved by the Board of County Commissioners shall have the force and effect of law.

(b) The Commissioner shall advise any administrative authority, upon request, concerning personnel policies and the Commissioner shall have authority to adjust any dispute arising under the rules and regulations promulgated under the authority contained in this section.

679. The Commissioner shall establish classes and classify therein all positions held by employees of Montgomery County, and shall from time to time, thereafter as may be necessary, establish additional classes and classify therein new positions created, and may combine, alter or abolish existing classes. Each such class shall embrace all positions similar in respect to the duties and responsibilities appertaining thereto and the qualifications required for the fulfillment thereof and shall be given a classification title indicative of the character and rank of the employment.

680. (a) The Commissioner shall hold examinations to establish lists of persons eligible to hold the various classes of positions. Such examinations may be written or oral in the form of a demonstration of skill or any combination of these and shall be of a character fairly to test and determine the relative abilities of candidates to perform the duties of the class of position to which they seek to be appointed. Such examinations shall be competitive, free and open to all persons with such limitations as to age, sex, health, habits, moral character, physical condition, and other qualifications as are in the judgment of the Commission prerequisite to the performance of the duties of the positions for which examination is sought.