"Roads", as the same was enacted by Chapter 891 of the Acts of the General Assembly of Maryland of 1941 (being the same section in Higinbothom's Code of Public Local Laws of Harford County), be and the same is hereby repealed and reenacted, with amendments, to read as follows:

445. The County Commissioners of Harford County shall on or before the 15th day of June, 1943, appoint a competent person as County Roads Engineer for said County, to hold office for four years from the date of his appointment and until his resignation or removal as hereinafter provided. Upon the filling of the office of the Roads Engineer, the following qualifications, salary, duties, etc., pertaining to such office, shall immediately become effective:

The Engineer must have the degree of Civil Engineer and experience in bridge and road building, or have had at least ten years' practical experience in road and bridge building in a supervisory and executive capacity. The Engineer shall receive a salary not to exceed Thirty-six Hundred (\$3,600.00) Dollars per year, payable monthly, and an allowance for traveling and other expenses not to exceed Five Hundred (\$500.00) Dollars per year. The amount necessary to pay the salary of the engineer, his traveling and other expenses, together with all other expenses connected with the operation of his office, shall, for the balance of the fiscal year 1943, be paid from the contingent fund, and beginning with the year 1944 and annually thereafter, the amount necessary to pay the salary of the said engineer, his traveling and other expenses. and all other amounts to be appropriated and paid under the provisions of this sub-title, shall be included in the annual budget of the County Commissioners and levied and collected as other taxes for the support of the County Government are now levied and collected. The engineer so appointed shall hold office for four years from the date of his appointment and until his successor is duly appointed and qualified and shall be eligible for reappointment. In the event of the death or resignation of the said engineer or in the event of his removal as hereinafter provided, the said County Commissioners shall appoint a man with the same qualifications for the balance of the unexpired term.

The said Roads Engineer shall not be liable to removal from office for any other reason than incompetency or wilful neglect of duty, or other cause which may impair his usefulness. He shall not be removed, however, except after written charges preferred against him, and an opportunity to be heard in his defense afforded him. Hearings in regard to his removal from office shall be public, and there shall be no appeal from the decision of the County Commissioners.