

and Health Officer. The offices and places so classified by the Commission shall constitute the Classified City Service of Cumberland, and no appointment to any of such offices or places shall be made except under and according to the rules herein mentioned after the promulgation thereof.

33D. The Classified City Service shall include all the positions in the said service for which it is practicable, in the judgment of the Commission, to determine the fitness of applicants by competitive examinations, and shall include all positions and employments now existing or hereafter created of whatever functions, designations or compensation, in each and every branch of the Classified City Service except the Labor Class.

33E. The Labor Class shall include unskilled laborers and such skilled laborers as may be so classified by the rules and regulations of the Commission. No person shall be included in the Labor Class whose service shall consist of clerical work, office work, or inspection of other work or service.

33F. The Commission shall in its rules provide among other things:

(a) For examinations and such other tests as may in its judgment be necessary to determine the fitness of applicants for positions in the Classified City Service.

(b) For the employment of those in the Labor Class by such method as the Board may find will produce the best results.

(c) For the rejection of candidates who fail to comply with reasonable requirements as to age, sex, physical condition and moral character.

(d) For the preparation of lists of candidates eligible for employment, which lists shall be arranged in the order of the relative standing of applicants as determined by the Commission.

(e) For the certification, as occasion may require, to the appointing officer of the persons eligible to employment under the rules of the Commission, provided that in the case of the Classified City Service such certification shall include only the five persons standing highest on the appropriate eligible list, or the person or persons on such list when it contains five names or less.

33G. When a vacancy occurs or a new position is created in the Classified Service, the appointing officer shall