title, and to provide for appointments and employments in all positions in the classified service hereinafter mentioned, based on merit, efficiency, character and industry, and the Commission may, from time to time, make changes in the original rules or additions thereto. All such rules, changes therein and additions thereto, shall forthwith be printed for distribution by said Commission to all persons who may apply therefor.

The Commission shall keep minutes of its own proceedings, and all of the records, proceedings and papers of the Commission shall be subject to inspection at any reasonable time. The Commission shall have power to investigate all matters touching the execution of the provisions of this sub-title of this Charter and of the rules and regulations adopted by it in conformity therewith. In the course of such investigations, each Commissioner shall have power to administer oaths and summon and examine witnesses as to matters relevant to such investigations.

Whenever the Commission shall find by means of such investigation that any administrative head of the City Government, including any Commission or Board, or any person having the power of appointment or removal in the Classified City Service of Cumberland, has abused such power by making appointments or removals for any reason other than the good of the public service, it shall so report to the Mayor and City Council, who shall thereupon have power to remove forthwith without further hearing such administrative head or person found guilty of such violation by the said Commission. The Commission shall make an annual report to the Mayor.

- 33B. For performing the duties imposed upon them by this sub-title, the members of said Commission shall each be paid Two Hundred and Fifty Dollars (\$250.) per annum, payable monthly. The Commission may appoint such clerks, assistants and employees as may be necessary in carrying out the provisions of this sub-title and at such compensation as may be provided for in the annual Appropriation Ordinance, or the Mayor and City Council may assign, from time to time, employees from any city department or departments to aid the Commission in performing its duties.
- 33C. The Commissioners shall classify all the municipal offices and positions in the City of Cumberland to which appointments are made by any person or persons who are, or may be, clothed by this Charter or any law or ordinance relating to said City with the power of making appointments, except the positions of Tax Collector, City Solicitor,