

of the Police Department to the various Platoons or shifts shall be based upon the seniority of the members, the said members of the Police Department shall have the right to select or designate the particular Platoon or Shift they are entitled to in accordance with their length of service in the Department, provided, however, that the said Police and Fire Commissioner shall have the power to call the members of the police department for longer hours in cases of emergency or unusual conditions or circumstances.

(c) Each member of the Police Force shall be granted an annual vacation or leave of absence of fifteen days with pay after one year of service, and if said vacation or leave of absence may be taken with the approval of the Chief of Police in such manner and at such time as the members may desire, providing, that vacation periods or leave of absence is granted in accordance with the seniority of the members as the members may prefer. In addition to the above vacation leave, each member of the Police Force shall be granted leave of absence with pay two days each month to be designated by the Chief of Police and shall be allowed leave of absence with pay on account of sickness not to exceed fifteen (15) days in any one year. Any member of the Police Force may accumulate unused sick leave from year to year, up to sixty days and may use the same for sick leave at any time. Any officer or member of the Police Department injured in the performance of his duty shall receive full compensation for such time as he may be prevented from performing such duties on account of the injuries thus received, and in addition thereto, shall be entitled to all medical, hospital and surgical expenses resulting from said injury or injuries.

38A. The base or grade salary of the members of the Police Department of the City of Cumberland shall be as follows:

The Chief of Police shall receive two hundred and ten dollars (\$210.00) per month; the Assistant Chief of Police shall receive one hundred and eighty dollars (\$180.00) per month; the Lieutenant of Police shall receive one hundred and sixty dollars (\$160.00) per month; each Sergeant shall receive one hundred and fifty dollars (\$150.00) per month; each Patrolman and Detective shall receive one hundred and fifteen dollars (\$115.00) per month during the first year of service and one hundred and forty-five dollars (\$145.00) per month for each month thereafter. No member of the Police Department or probationary member shall receive less than one hundred and forty-five (\$145.00) per month after one year of service. In case any officer shall