

Whenever the appointing authority of any agency, commission, department, institution or other employing authority of any other political sub-division of this State shall have made reasonable efforts to employ persons eligible for employment in any position in any agency, commission, department, institution or other employing authority of any other political sub-division of this State and has been unable to obtain any person eligible to fill such vacancy, said appointing authority shall be authorized to advise the Director of Parole and Probation of the vacancy so existing and to request him to determine if, among the inmates of any penal institution of the State there may be found persons who are otherwise qualified for conditional release and are capable of filling such vacancy. "Conditional release," as used in this Act, shall mean a conditional commutation of sentence, a conditional pardon or a parole, as the case may be.

Upon the receipt of such request from the appointing authority, whether from any agency, commission, department, institution or other employing authority of this State or of a political sub-division thereof, said Director shall obtain from the Department of Correction the names of such prisoners as it may deem qualified to perform the required services; and thereafter said Director shall certify to such authority the names of such of said prisoners as he may find are suitable for such conditional release and possess the qualifications necessary for performing the duties of such vacant positions. From the list so certified, said appointing authority may select the prisoner who, in his opinion, would be most qualified for such position and shall advise said Director of such selection. Upon being advised of such selection, said Director shall recommend to the Governor the conditional release of such prisoner for the purpose of filling such vacant position. Said Director shall in every case recommend whether the prisoner shall receive a conditional commutation of sentence or a conditional pardon or a parole and shall specify the conditions of any parole, commutation of sentence or pardon that he may recommend for the purpose hereinbefore specified. To aid in the proper selection of such prisoners, said Director shall, with the approval of the Governor, adopt such policies, procedure and standards as may be necessary and proper.

The Governor, acting upon the recommendation of said Director, shall be authorized to grant the conditional release of such prisoner for such purpose and shall thereupon deliver to said Director a written order which shall