

SEC. 2. *And be it further enacted*, That this Act shall take effect June 1, 1941.

Approved May 29, 1941.

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CHAPTER 395.

(House Bill 384)

AN ACT to repeal and re-enact, with amendments, Sections 15, 16 and 17 of Article 64A of the Annotated Code of Maryland (1939 Edition), title "Merit System", abolishing the Board appointed by said Section 15 and creating a new Board in its place, and prescribing certain of the duties and functions of said new Board.

SECTION 1. *Be it enacted by the General Assembly of Maryland*, That Sections 15, 16 and 17 of Article 64A of the Annotated Code of Maryland (1939 Edition), title "Merit System", be and they are hereby repealed and re-enacted, with amendments, to read as follows:

15. There is hereby created a Board to be known as the State Employees Standard Salary Board to consist of ten (10) members. One member of said Board shall be the Director of the Budget, one member shall be the Commissioner of State Employment and Registration; one member shall be the Chief Deputy Comptroller; and four members shall be persons who are not employees of the State, or of any subdivision thereof, who are familiar with industrial and commercial employment and pay policies in the State, and who shall be appointed by the Governor for a six (6) year term.

16. After consultation with appointing authorities, the State Employees Standard Salary Board shall prepare and recommend to the Governor a pay plan for all classes of positions in both the Classified and Unclassified Service to the end that all positions in such services involving comparable duties, experience, responsibilities and authority shall be paid in accordance with the standard salary schedule. In establishing rates of pay, the State Employees Standard Salary Board shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and