

members of the police force of Frederick City. For each such examination he shall be paid by the applicant the sum of Three Dollars. The type of physical examination shall be the same as the United States Federal Employees Civil Service physical examination. The Commissioners shall within the time provided by ordinance or in the rules and regulations to be adopted by the Board of Aldermen submit to the Mayor a list of names of all applicants whom they deem qualified to be appointed policemen and who have passed the examination herein provided for, together with the rating of each applicant. From such list the Mayor shall appoint such number of policemen as is now or may hereafter be provided for by ordinance, subject to confirmation by the Board of Aldermen as provided in the Charter of the City. The provisions of this section shall not apply to the appointment of special or part-time policemen, nor to the appointment of a chief of police or director of public safety, nor to the re-appointment of any members of the present regular police force, who were appointed December 13, 1940.

221C. The Board of Aldermen is hereby authorized to provide by ordinance or by rules and regulations passed in pursuance therewith, such regulations, restrictions and provisions as it shall think proper and desirable for the efficient operation of the police force. The Commissioners upon their own initiative or upon complaint filed with them (or with any one of them) pertaining to any matter relating to the police department, shall make such investigation as the matter may warrant and report their findings to the Board of Aldermen. Any person against whom charges have been preferred or complaints made shall be entitled to be heard before the Commissioners. After the report of the Commissioners has been filed with the Board of Aldermen, the Board shall take such action in reference thereto as it shall think proper, provided that no person against whom any charges have been preferred shall be suspended or discharged without being given the opportunity to be heard before the Board of Aldermen. No policeman who has been discharged shall be eligible for re-appointment.

The following offenses and such as may hereafter be prescribed by ordinance or rules and regulations adopted by the Board of Aldermen shall be considered sufficient to warrant suspension or discharge:

- (a) Cowardice.
- (b) Wilful disobedience of rules or orders.
- (c) Any act of cruelty, tyranny or oppression toward a civilian or any other officer.
- (d) Conduct unbecoming an officer.
- (e) Immoral or indecent behavior.