appeal therefrom to the Civil Service Commission. if the person taking the appeal was subject to the Civil Service. otherwise, to the City Council, and such commission or council, as the case may be, shall fully hear and determine the appeal upon the merits of the case, and if it be determined that any such suspension or discharge was unwarranted, the appellant shall be reinstated, otherwise, it shall be affirmed. Any such appeal may be taken by serving upon the proper commissioner a notice in writing, within said time, specifying the ruling appealed from, which notice shall be signed by the person taking the appeal. A true copy of such notice of appeal shall be filed with the Chairman of the Civil Service Commission or Mayor, as the case may be. Within five days from the service of such notice of appeal, the proper department commissioner shall file with the Civil Service Commission Chairman or City Council, as the case may be, a written specification of the charges or grounds upon which revocation or affirmance of the suspension or discharge appealed from, was based. Within five days after such specifications are filed as aforesaid, the Commission or Council, as the case may be, shall fix the time and place for hearing the appeal and notify the appellant in writing of the time and place so fixed, which notice shall contain a copy of the specifications so filed. The time for hearing such appeal shall not be fixed earlier than five days, nor later than twenty days from filing such specifications. The Council and Commission shall have the power to enforce the attendance of witnesses or production of books and papers and to administer oaths in same manner and with like effect and under same penalties as in the case of Magistrates exercising criminal or civil jurisdiction under the statutes of Maryland. The hearing of such appeals shall be public, and appellant may be represented by counsel.

The Council or commission, as the case may be, shall issue subpoenas for such witnesses as appellant may designate, which shall be signed by the Mayor or Chairman, as the case may be. Such commission shall make annual report to the council and it may require a special report from such commission at any time. Such commission may prescribe such rules and regulations for the proper conduct

of its business as shall be found advisable.

(f) No person shall be employed in any capacity in the Fire or Police Department unless he is a citizen of the United States and has been a resident of the City more than three years and is of good moral character and can read and write the English language, and is not addicted to the use of intoxicating liquors as a beverage.