

Service lists can be made up by the Civil Service Commissioners as provided by this Act. The present officers and employees of the Police and Fire Department heretofore appointed under the Civil Service regulations, shall hold their positions unless removed or disqualified under the provisions of this Act.

(c) The Civil Service Commission shall furnish rules and regulations for the Police and Fire Departments, covering conduct and standardized operation of the Department.

(d) All cases of Suspensions or Discharges of a Civil Service employee shall be reported to the Commission within three (3) days after said Suspension or Discharge has taken place; the report shall contain full details of the conditions. It shall be within the power of the Commission to call a hearing in the case, and if the details brought out justify, the Suspension or Discharge may be voided or the punishment may be changed.

(e) All persons subject to such Civil Service examination, except the Chief of Police and the Chief of the Fire Department, shall be subject to removal from office or employment by a majority vote of such Civil Service Commission for misconduct or failure to properly perform their duties under such rules and regulations as may be adopted by the Council, and the said Civil Service Commission shall conduct mental examinations of all persons hereafter appointed, after they have served their probationary period, and shall recommend to the Commissioner of Police and Fire, for his recommendation to the Mayor and City Council, as to their fitness for appointment to a permanent position as a Policeman or Fireman, as the case may be. The said examinations shall be more rigid in character than the original examinations of the applicants.

The Chief of Police and the Chief of the Fire Department may peremptorily suspend or discharge any subordinate then under his direction for neglect of duty, disobedience of orders or misconduct, but shall, within twenty four hours thereafter, report such suspension or discharge with the reason thereof, to the Commissioner of such department, who shall thereupon, affirm or revoke such suspension or discharge according to the merits under the facts of the case. Every officer or employee so discharged or suspended and whose suspension or discharge has been affirmed, or the officer or person so suspending or discharging a subordinate when such suspension or discharge has been revoked as the case may be, may, within five days from the affirmation or revocation of any such suspension or discharge,