work of the official staff of the Division, including interviewing, consultation of records, analysis of the information, diagnosis, plan of treatment, correlation of effort by individuals and agencies, and methods of influencing human behavior. He shall, with like approval, prepare and issue rules and regulations for the guidance of the staff and the conduct of its work.

The Board of Parole and Probation shall also appoint such staff of parole officers and other employees as may be provided for in the Budget.

- The members of the Board of Parole and Probation and all of the duly qualified officers and agents of the Division of Parole and Probation shall have and are hereby given visitorial powers over all institutions to which any person may be committed upon a criminal charge, whether such institution be a State, County, or City institution; and the said Director of Parole and Probation shall have power to summon any witness, including any prisoner confined in any State, County, or City institution, before him, and to administer oaths or affirmations to such witness, wherever, in the judgment of the said Director, it may be necessary for the effectual discharge of his duties under this sub-title. Any person failing to appear before said Director of Parole and Probation at the time and place specified, in answer to said summons, personally served upon such witness, or refusing to testify, shall be punishable by a fine of not less than twenty-five dollars nor more than one hundred dollars: false swearing on the part of any witness testifying before said Director of Parole and Probation on a matter material to inquiry shall be deemed perjury.
- 55. It shall be the duty of the Director of Parole and Probation of his own initiative to cause to be made such investigation as may enable him to determine the advisability of granting parole to persons sentenced under the laws of this State, to any penal institution therein, for a term or terms totaling one year or more.

Whenever, upon having completed such investigation the said Director of Parole and Probation shall be of the opinion that both the interests of the State and of any prisoner serving a term or terms totaling one year or more, would be best subserved by the release of said prisoner on parole, and that there is reasonable probability that, if such prisoner is released, he will remain at liberty without violating the law, it shall be the duty of the Director of Parole and Probation to recommend to the Governor, who is hereby vested with the authority and power to issue