

125. It shall be the duty of the County Roads Board, immediately upon assuming office, to elect a chairman and other necessary officers and to appoint a County Roads Engineer for Frederick County who shall serve until removed by the County Roads Board for incompetence or other just causes and only after a hearing before said Board. The County Roads Engineer shall serve as secretary of said Board. The County Roads Engineer shall be a qualified engineer with at least ten years' experience in road construction and design. Four years of college education with a degree of Civil Engineer may be taken in lieu of four years of experience.

Each candidate for appointment for County Roads Engineer shall submit to the County Roads Board a detailed record of his experience as an engineer, listing the more important projects or engineering works which have been constructed under his supervision, and shall submit road plans drawn by him and other evidence of his ability to design and construct roads. The Board shall submit the records of each candidate to at least two qualified engineers in Frederick County and request from them their opinion as to the relative ability and qualifications of said candidate or candidates, but such recommendations shall not be binding upon the County Roads Board but is merely to aid in the selection of a qualified County Roads Engineer.

126. The County Roads Engineer shall be paid a salary of not less than Three Thousand Dollars (\$3,000.00) per year, nor more than Three Thousand Six Hundred Dollars (\$3,600.00) per year.

Immediately upon assuming office, the County Roads Engineer shall make a study of the County Roads System of Frederick County, prepare a map showing the County Roads System, and shall conduct a traffic survey of the county roads of said county. After these data have been collected he shall, upon the basis of his survey and the traffic count heretofore mentioned, plan a primary and secondary County Roads System. The County Roads Board shall have power to negotiate and contract with any agency of the Federal Government in connection with said survey.

127. The Primary Roads System shall consist of those roads carrying the largest volume of traffic and shall constitute the more important county roads of Frederick County.

The Secondary Roads System shall consist of roads carrying a smaller volume of traffic, and shall constitute the less important roads.

The County Roads Engineer shall then prepare standard specifications for types of road surfaces, etc., to be used in the construction of both primary and secondary systems of roads.