

bridge who may demand an inspection of the same, for at least one year. The said board shall examine the papers submitted by each applicant and grade them, taking into account in such grading the mental and physical qualifications of each applicant, and also his fitness for a police officer. Any applicant who has obtained an average of sixty per cent in the preliminary examination aforesaid and has passed a satisfactory physical examination may be appointed as a probationary officer for the City of Cambridge, with all the powers and duties of a regular police officer, for a period of six (6) months, unless said Board of Police Commissioners, in its discretion, shall dismiss such probationary officer during said period because of his lack of the necessary requirements and qualifications for a probationary officer, or until he shall be given a final mental examination by the said Board of Police Commissioners, and upon passing said mental examination, with an average of sixty per cent, and also passing a satisfactory physical examination, said probationary officer may be appointed a regular police officer of the City of Cambridge to serve as may be now provided by law. If any person feels himself aggrieved at the average given to him by the said board, he may, within three days after the report of said board, on said final examination, file with the secretary of said board an appeal to the Commissioners of Cambridge, which appeal shall be heard by the Commissioners of Cambridge at their next regular meeting, and the average fixed by the said Commissioners of Cambridge shall be final and substituted for the average given to said applicant by said Board of Police Commissioners.

71. The said Board of Police Commissioners are authorized and required, within ten days after the preliminary examination hereinbefore provided for, to appoint, enroll and employ a permanent police force for the City of Cambridge, the term of service of any member of said police force so appointed shall begin on the day of his appointment and shall continue during good behavior until said members shall have reached the age of sixty-five years unless removed sooner for cause by the Board of Police Commissioners, and provided further that they have passed the mental and physical examinations as hereinbefore required by law; but said Board of Police Commissioners, in its discretion, after a member of said police force has reached the age of sixty-five, shall have the power to continue any such member of said police force in service for a longer period of time. The Police Commissioners shall arm and equip such police force as they may judge necessary, under such rules and regulations as they may from time to time prescribe; and the said board shall have power to remove