Board of County Commissioners of Baltimore County, the Chief Engineer of the Fire Department, who shall each serve without compensation in addition to that payable to them by law for the discharge of the duties of their respective offices, and an experienced physician residing in Baltimore County, who shall be appointed for this purpose by the Board of County Commissioners on or before the first day of January in each year. The physician so appointed as a member of the Board of Examiners for the Fire Department shall also be designated by the Board of County Commissioners as a member of the Board of Examiners for the Police Department of Baltimore County, and shall receive for his services as a member of both of said boards such compensation as may be determined from time to time by the Board of County Commissioners of Baltimore County. It shall be the duty of such examining board to ascertain by appropriate investigation the qualifications of all candidates for appointment or promotion in the Fire Department of Baltimore County and to furnish upon request to the County Commissioners of Baltimore County lists of those who they shall deem qualified for appointment or promotion arranged in the order of their respective qualifications as disclosed by such examination and from such list appointments and promotions shall be made by the said Board of County Commissioners of Baltimore County except appointment to the position of Chief Engineer, who may or may not be chosen from such lists in the discretion of the said County Commissioners; provided, however they shall not place upon such list the name of any person who shall be less than twenty-one years or more than thirtyfive years of age, and said examination shall be conducted by and under definite rules to be adopted by said examining board from time to time and when so adopted to be recorded among the records of the office of the County Commissioners of Baltimore County before the holding of every examination to which they shall be made applicable.

241. The County Commissioners of Baltimore County may at any time remove any member or members in the Fire Department of Baltimore County, including the Chief Engineer, for any offense against law, or good morals, for neglect of duty, for inefficiency, physical or mental disability or breach of discipline; and only after written charges and a hearing upon due notice to the person affected, at which hearing he shall have an opportunity to produce evidence in his defense and be represented by counsel and the decision of the County Commissioners of Baltimore County upon any such hearing shall be final. Members of the Fire Department, including the Chief Engineer, and employees thereof shall serve until removed by the Board of County Commissioners of Baltimore County, after a hearing as above