

contain blanks to be filled in by four reputable citizens of said county, certifying that the applicant is known to them for not less than one year and in character and habits, to the best of their knowledge and belief, is in all respects fit for the service which he wishes to enter; provided that no person shall be appointed on the police force of Baltimore County who is less than twenty-one nor more than thirty-five years of age, and who shall not have been found physically and mentally qualified to discharge the duties of a policeman by the Board of Police Examiners of Baltimore County, and no such appointment shall be made until the applicant shall have filed with the County Commissioners a certificate from said Board of Police Examiners certifying that they have examined and found that the applicant is physically and mentally qualified for the position.

523. The County Commissioners may at any time remove, dismiss or discharge any officer, including the Chief or officers of any other designation from the police service for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental disability or breach of discipline. The County Commissioners may punish any officer for any offense by fine, not exceeding fifty dollars, or by suspension, not exceeding one month, or both fine and suspension; or they may remove, discharge or dismiss such officer, including the Chief or officers of any other designation or rank on said force as aforesaid; but only after written charges and a hearing upon due notice to the person affected, at which hearing he shall have an opportunity to produce evidence in his defense, and he may be represented at such hearing by counsel, and the decision of the County Commissioners of Baltimore County upon any such hearing shall be final. The Commissioners shall cause to be kept in their office a minute book or books of county police in which shall be recorded a list of all applications and date of appointment of all officers of the force, any charge that may be preferred and dispositions made thereof, all fines, dismissal or discharges, all condemnations and all public reprimands issued by the County Commissioners and such other proceedings concerning the police proper. The Commissioners may at any time make a permanent reduction in the police force.

524. There shall be a Board of Examiners for the Police Department of Baltimore County composed of the President