

examinations under the supervision of the Board to determine the classification of applicants for the positions so classified, and, except for temporary appointments, not to exceed one year in duration, shall appoint its personnel on the basis of efficiency and fitness as determined in such examinations. The Board shall not appoint or employ any person who is an officer or committee member of any political party organization or who holds or is a candidate for any elective public office. The Board shall establish and enforce fair and reasonable regulations for appointments, promotions and demotions based upon ratings of efficiency and fitness and for terminations for cause. Provided however that the appointments of executive directors, experts and accountants may be made without reference to the foregoing requirements as to examinations and classification of positions. The Board and the executive directors may delegate to any such person so appointed such power and authority as is deemed reasonable and proper for the effective administration of this article and may in their discrimination bond any person handling monies or signing checks hereunder.

(e) ADVISORY COUNCILS.

The Board shall appoint a State advisory council and local advisory councils, composed in each case of an equal number of employer representatives and employee representatives who may fairly be regarded as representative because of their vocation, employment, or affiliations, and of such members representing the general public as the Board may designate. Such councils shall aid the Board in formulating policies and discussing problems related to the administration of this Act and in assuring impartiality and freedom from political influence in the solution of such problems. Such advisory councils shall serve without compensation, but shall be reimbursed for any necessary expenses.

(f) EMPLOYMENT STABILIZATION.

The Board with the advice and aid of its advisory councils, shall take all appropriate steps to reduce and prevent unemployment; to encourage and assist in the adoption of practical methods of vocational training, retraining and vocational guidance; to investigate, recommend, advise, and assist in the establishment and operation, by municipalities, counties, and the State, of reserves for public works to be used in times of business depression and unemployment;