

man or night watchman or any other officer or employee that may be elected or appointed under any ordinance or order of the Mayor and Council, whatever may be the term or service under which he holds said office or employment, for neglect of duty, for incompetence or for any other misconduct which in the judgment of the Mayor and Council constitutes reasonable and sufficient grounds for removing him from office or depriving him of employment. In all cases where the official or employee has any fixed or definite term of service a charge or complaint in writing shall be presented to him and evidence as to the facts alleged in such charge or complaint shall be taken before the Mayor and Council if he denies the truth of the facts alleged against him; but where such officer or employee holds his employment at the will of the Mayor and Council they may discharge him with or without formal charge or hearing if they consider it just, right and expedient thus to do.

279-A. In addition to the powers already possessed and not in limitation thereof the Mayor and Council of Pocomoke City shall have power and authority to make such by-laws and to pass such ordinances not contrary to law and in conformity with this charter as they may deem necessary for the good government of the said town for the following purposes to wit: (1) For the erection and maintenance of houses of correction and for the confinement of criminals, hospital or pest houses within the limits of the town, and for the regulation and government of the same. (2) For erecting and maintaining bridges. (3) For establishing, maintaining and regulating an adequate police force. (4) To regulate the location and management of starch factories, glue factories, renderies, tallow chandlers, bone factories, soap factories, fertilizer factories, hide houses, tanneries, slaughter houses, livery stables, foundaries and all other establishments the business or trade of which may become noxious or injurious to public comfort and health; to prohibit the erection of such buildings or the continuance of such noxious or injurious operations therein. (5) To prevent the deposit of any unwholesome substance, either on private or public property; to compel its removal to designated places, and to require slops, garbage, ashes and other substance of unwholesome material to be removed to designated places, or to require the occupants of premises to place it conveniently for removal. (6) To compel the occupants of any premises, build-