The commission shall have the power, subject to the approval in writing, by the Governor, in each and every instance, to employ such officers, clerks, stenographers, typewriters, inspectors, experts and employees as it may deem necessary to carry out the provisions of this Act or to perform the duties and exercise the powers conferred by law upon the commission; no person, however, shall be appointed or employed by the commission in any position whatsoever, unless the commission shall certify to the Governor that it deems such appointment or employment, and the compensation or annual salary which it proposed shall be paid in each instance, actually necessary for carrying out the purposes and requirements of this Act, and unless the Governor shall thereupon approve in writing such appointment or employment, and such compensation or annual salary or salaries. If in any case the commission cannot ascertain in advance the value of any service to be rendered to it or the proper compensation to be paid therefor, it shall certify such fact to the Governor, who may authorize the employment or acquisition of the service in question, leaving the value or compensation thereof to be ascertained by subsequent agreement or adjustment.

Each commissioner and each person appointed to office or employment by the Governor or by the commission, with the approval of the Governor, shall before entering upon the duties of his office or employment, take and subscribe to the constitutional oath of office. No person shall be eligible for appointment or shall hold the office of commissioner, or be appointed by the commission to or hold any office or position under the commission, who holds any official relation to any common carrier, railroad corporation, street railroad corporation, gas corporation, electrical corporation, telephone corporation, telegraph corporation, water company, heat and refrigerating company, transportation of property or freight company, or other public service corporation subject to any of the provisions of this Act, or who owns stocks or bonds therein or who has any pecuniary interest therein.

Section 5. The salaries of the commissioners, the general counsel of the commission, the People's Counsel, and the secretary to the commission, shall be paid monthly by the State Treasurer upon a warrant of the Comptroller of the Treasury, out of the funds provided therefor. The commissioners, general counsel to the commission, People's Counsel, the secretary of the commission and its officers and clerks, inspectors, ex-