said, the civil service commission or Mayor and Councilmen, as the case may be, shall fix the time and place for hearing the appeal and notify the appellant, in writing, of the time and place so fixed, which notice shall contain a copy of the specification so filed, the time for hearing such appeal shall not be fixed earlier than five days nor later than twenty days from filing such specifications. The Mayor and Councilmen and the commission shall have the power to enforce the attendance of witnesses or production of books and papers and to adminster oaths in the same manner and like effect and under same penalties as in the case of Magistrates exercising criminal or civil jurisdiction under the Statutes of Maryland. The hearing of such appeals shall be public and appellant may be represented by counsel.

The Council or commission, as the case may be, shall issue subpoenas for such witnesses as appellant may designate which shall be signed by the Mayor or chairman, as the case may be. Such commission shall make an annual report to the Mayor and Council and the latter may require a special report from such commission at any time. Such commission may prescribe such rules and regulations for the proper conduct of its business as shall be found advisable.

No person shall be employed in any capacity in the police department unless he is a citizen of the United States and has been a resident of Frostburg and is of good moral character and can read and write the English language, and is not addicted to the use of intoxicating liquors as a beverage.

The Chief of Police shall attend upon the Court which may be designated by law for the trial of offenses arising under any ordinance, rule or regulation now or hereafter enacted by the Mayor and Councilmen pursuant to the City Charter, and shall promptly and faithfully execute all writs and processes issuing from said Court. He shall be active in quelling riot, disorders and disturbances of the peace within the limits of said city, and shall take into custody all persons so offending against the public peace, and shall have the authority to take suitable and sufficient bail for the appearance before said Court of any person charged with the offenses within the jurisdiction of said Court; and it shall be his duty to arrest all persons who shall obstruct or interfere with him in the execution of the duties of his office or who shall be guilty of disorderly conduct or any disturbance whatever. He shall give such Bond for the faithful performance of his duty and shall perform such other duties and possess such other powers, rights and authority,