

on the said commission shall hold or be a candidate for any office of public trust in the City of Frostburg. Two of said members shall constitute a quorum to transact business. The commissioners must be citizens of Maryland and residents of Frostburg for more than three years next preceding their appointment.

The Mayor and Councilmen may remove any of the said commissioners during their term of office for cause, and shall fill any vacancies that may occur in said commission for the unexpired term. The Mayor and Councilmen shall provide a suitable room in which the said civil service commission may hold its meetings. The City Clerk shall act for them and shall keep record of all their meetings. The City shall also supply the said Commissioner all necessary equipment to properly attend to such business. Before entering upon the duties of their office, each of said commissioners shall take or subscribe an oath which shall be filed and kept in the office of the City Clerk to support the constitution of the United States and the State of Maryland and to obey the laws and to aim to secure and maintain an honest and efficient police force, free from partisan distinction or control and to perform the duties of his office to the best of his ability. Such commission shall, on the second Monday in June and December of the year 1928, and each year thereafter or oftener, if they shall deem it necessary, under such rules and regulations as it may prescribe, hold examinations for the purpose of determining qualifications of applicants for positions of Chief of Police, Assistant Chief of Police, patrolmen or policemen of the police department, which examinations shall be practical in their character and shall relate to such matters as will fairly test the fitness of the person examined to discharge the duties of the position to which he seeks to be appointed.

Such commission shall, as soon as possible after every such examination, certify to the Mayor and Councilmen the names of the persons for said police department who, according to its records have the highest standing for the position they seek to fill, as a result of such examination, and all vacancies in positions under civil service which shall occur before the holding of the next examination, shall be filled from the said list so certified; provided, however, if the list for any cause shall be reduced to less than two for the position of Chief of Police and Assistant Chief of Police or three for the position of policemen or patrolmen, then the Mayor and Councilmen may temporarily fill a vacancy until the next examination