

itself could have done had the same not been abolished or superseded, and all penalties, fines or forfeitures incurred or accrued before this Act takes effect or at the time thereof, and which would be subject to enforcement by an officer, board, commission, department or other agency abolished or superseded hereby, shall be enforced by the department to which the rights, powers, duties, obligations, and functions of such agency so abolished or superseded are transferred, or by the successor to the agency so abolished or superseded.

SEC. 6. All orders, rules and regulations made by any officer, board, commission, department or other governmental agency which is abolished or superseded by this Act, shall be and remain in full force and effect, until revoked or modified in accordance with law by the department which succeeds to the rights, powers, duties, obligations and functions of such agency so abolished or superseded, or by the successor to the agency so abolished or superseded.

SEC. 7. All existing contracts and obligations of the officers, boards, commissions, departments or other governmental agencies abolished or superseded by this Act, shall be and remain in full force and effect, and shall be performed by the departments to which the rights, powers, duties, obligations or functions of such agency so abolished or superseded are transferred, or by the successor to the agency so abolished or superseded.

SEC. 8. The heads of departments and all officers, boards and commissions, and employees of such, who or which under this Act are transferred to departments, or become divisions of departments, and who or which are not in the classified service under the Merit System Law, shall continue exempt from the Merit System Law, and the rules and regulations made thereunder, unless and until placed in the classified service in accordance with the provisions of the Merit System Law.

SEC. 9. The heads of the departments shall devise a practical and working basis for co-operation and co-ordination of work, eliminating duplication and overlapping of functions. They shall, so far as practicable, co-operate with each other in the employment of services and the use of quarters and equipment. The heads of departments shall devise plans for organizing from the clerical and stenographic help of the divisions under them a central or departmental force of clerks and stenographers whose services may be availed of by any of