

the Fire Department of the City of Cumberland on the basis of a two-platoon system, with the hours of duty of each of said platoons to be prescribed by the Mayor and City Council, who shall have the power to prescribe the rules and regulations for the shifting of said platoons.

39. The Health Officer, Solicitor, Engineer, Auditor and Chiefs of the Police and Fire Departments shall attend all regular meetings of the Mayor and City Council, and any special meetings of said Mayor and City Council at which their presence may be requested by any member of the City Council. They shall have the privilege of participating in the discussion of matters relating to their respective departments, but shall have no vote.

40. All official bonds required under this Act, except the bonds of the members of the Mayor and City Council, shall be made payable to the Mayor and City Council of Cumberland, and shall be in such form and with such sureties as the Mayor and City Council may prescribe.

41. All bonds executed to the said Mayor and City Council of Cumberland for the faithful discharge of the duties of the several officers required by law or ordinance to give bond shall be recorded in the office of the Clerk of the Circuit Court for Allegany County, and a certified copy thereof under seal shall be evidence to prove the execution of such bond in any of the courts in this State.

42. The Mayor and City Council shall have authority from time to time to create and fill and discontinue all offices and employments other than herein prescribed, according to their judgment of the needs and requirements of the city, and in their discretion, by a majority vote of all the members of the City Council, to remove for or without cause the incumbent of any such office or employment, and may, and by order or otherwise, prescribe, limit or change the compensation of such officers or employees.

43. In case of sickness, or absence, or inability from any cause on the part of any official to perform his duties, the Mayor and City Council may provide for the performance of such duties by a temporary substitute for such officer, or otherwise, as they may deem best, and the acts performed by such substitutes or otherwise, as the said Mayor and City Council may direct, shall be deemed as valid for all intents and purposes as though performed by the said official himself.