

tions positions to be filled by unskilled manual laborers, including positions for road patrolmen under the State Roads Commission, and may, if he sees fit, provide in lieu of said competitive examinations such system or systems of registration for said laborers or otherwise as in its judgment will best provide for such positions; and provided further as to all positions that the Commissioner may by his rules give preference in competition for higher classes of positions to classified service or to classified service employees of a certain class or classes by giving credit for experience and demonstrated efficiency (not to exceed twenty per centum of all marks) in determining the relative fitness for promotion of such employees. Honorably discharged soldiers, sailors and marines engaged in the service of the United States during the years 1917 and 1918, who were citizens of this State at the time of their entry into such service, shall be given due credit for such service in the experience markings of examinations in which they may compete, as fixed by the rules of the Commissioner.

Promotion is a change from one class to another class with a higher maximum compensation, and vacancies shall be filled by promotion as far as is consistent with the best interests of the classified service, in the judgment of the Commissioner.

The Commissioner shall control all examinations and may designate as special examiners, any officers or employees of this State or any other person not in the service of this State to conduct and hold such examinations as the Commissioner may direct and to make return and report thereof to him. The Commissioner shall have power to review the findings in all such reports and may order new examinations if he deems such action desirable. The Commissioner may at any time substitute any other person in the place of any person so designated and may himself conduct such examinations without designating special examiners.

10. Notice of the time, place and general scope of every examination, and of the duties, pay and experience advantageous or requisite for all positions in the class for which the examination is to be held shall be given by the Commissioner by publication at least once a week for at least two successive weeks preceding the examination in a newspaper or newspapers of general circulation in the City of Baltimore or in the county in which the examination is to be held. Such no-