

other counties shall be so designated by the Governor that there shall thereafter be one regular vacancy and one regular appointment each year in the counties of Baltimore, Carroll, Frederick, Dorchester, Washington and Montgomery, and one regular vacancy and one regular appointment every two years in each of the other counties, the Governor shall appoint in the first instance only two members in the counties of Baltimore, Carroll, Frederick, Dorchester, Washington and Montgomery, one of whom he shall designate to hold office for the term of six years, and the other for the term of five years, from the first Monday in May, 1918; and in each of the other counties he shall appoint in the first instance only one member to hold office for the term of six years, from the first Monday in May, 1918; before the first Monday in May, 1920, he shall appoint two members in the counties of Baltimore, Carroll, Frederick, Dorchester, Washington and Montgomery for a term of five and six years, respectively, and one member in each of the other counties for a term of six years, from the first Monday in May, 1920. And before the first Monday in May, 1922, he shall appoint two members in the counties of Baltimore, Carroll, Frederick, Dorchester, Washington and Montgomery, for a term of five and six years respectively, and one member in each of the other counties for a term of six years from the first Monday in May, 1922. Thereafter, the term of each member appointed to the Boards from each county shall be six years. The members of the Boards shall be appointed solely because of their character and fitness, but no person shall be appointed to a Board who is in any way subject to its authority. The State Superintendent of Schools, by and with the approval of the Governor, may remove any member of a board appointed under the provisions of this section for immorality, misconduct in office, incompetency or wilful neglect of duty, giving to him a copy of the charges against him, and an opportunity of being publicly heard in person or by counsel, in his own defense, upon not less than ten days' notice. If any member of a county board shall be removed, the State Superintendent of Schools shall file in the office of the Clerk of the Circuit Court for the county for which the member was appointed, if the member so requests, a complete statement of all charges made against such member, and his findings thereon, together with a complete record of the proceedings. Vacancies on any of the county boards for