certain by appropriate investigation the qualifications of all candidates for appointment or promotion in the Fire Department of Baltimore County and to furnish upon request to the County Commissioners of Baltimore County lists of those who they shall deem qualified for appointment or promotion arranged in the order of their respective qualifications as disclosed by such examination and from such list of appointments promotions shall be made by the said Board of County Commissioners of Baltimore County except appointment to the position of Chief Engineer, provided however they shall not place upon such list the name of any person who shall be less than twenty-one years or more than forty years of age. and said examination shall be conducted by and under definite rules to be adopted by said examining board from time to time and when so adopted to be recorded among the records of the office of the County Commissioners of Baltimore County before the holding of every examination to which they shall be made applicable.

212B. That the name of no person appointed or promoted to any position in the Fire Department of Baltimore County after the creation of said Board of Examiners shall be placed upon the pay roll of said Fire Department until he shall have first filed with the County Commissioners of Baltimore County a certificate of said Examining Board that his promotion or appointment has been made in conformity with the provisions of this Act.

212C. That the President of the Board of County Commissioners of Baltimore County shall be the President of said Examining Board and the Chief Clerk and Auditor of the County Commissioners of Baltimore County shall act as Secretary to said Board and shall keep a full and correct record of its proceedings and of the lists prepared by it, which shall be open to public inspection and perform such other duties as may be required of him by said Board of Examiners.

212D. That each of said members of said Examining Board shall in addition to the oath appertaining to their respective office take the further oath or affirmation that in examining candidates for promotion or appointment they shall not be affected by any influence or consideration except the physical, moral and mental considerations of the persons examined.