charge preferred, and of which due notice shall be given the said County Road Engineer; and if the County Commissioners, after hearing said charges, at which the Engineer and the parties making the complaint shall be entitled to be represented by counsel and to produce any competent testimony, shall find that said County Road Engineer is incompetent or has been guilty of neglect of duty or misconduct in office, it shall be their duty to immediately remove said County Road Engineer from office, but either party to such hearing shall be entitled to an appeal from the decision of said County Commissioners to the Circuit Court for Kent County; provided that said appeal is taken within five days thereafter, which appeal shall be heard de novo by said Court at its next regular term, without the intervention of a jury, and if the said Court, after hearing all the evidence, shall find that the said County Road Engineer is incompetent or has been guilty of neglect of duty, it shall pass an order removing said engineer from office, in which case the said Road Engineer shall not be entitled to receive any salary from the date of the order of the County Commissioners from which said appeal is taken.

The County Road Engineer shall reside in Kent County during the term of his office, and shall have entire charge, control and supervision of the working, repairing and reconstructing of the public roads and bridges in Kent County and the purchase of the material thereof, and shall make all specifications for the building of new roads and bridges, and shall see that no obstruction, hindrance or injury is or shall be permitted upon any road or bridge under his supervision as aforesaid. He shall employ such help, teams and implements and contract for and purchase such material as he may deem necessary for the working, repairing and reconstructing said roads and bridges, to be paid by the County Commissioners; provided, that he shall not employ any person or persons to be paid a greater amount than one and one-half dollars per day, without first obtaining the written consent of the County Commissioners for each person so employed. shall have charge and control of all teams, carts, wagons and other machinery and implements which may be purchased by the County Commissioners for the use of said roads. shall not work out or expend on the roads and bridges of said county a greater amount in any one fiscal year than the amount levied by the County Commissioners for the purpose, without obtaining the permission in writing of said Commissioners.