

56. Any county board of education may, on the recommendation of the county superintendent, suspend any teacher, principal, supervisor, or assistant superintendent for immorality, dishonesty, intemperance, insubordination, incompetency, or wilful neglect of duty, and may recommend to the state superintendent of schools the revocation of the certificate of such person, stating in writing the grounds for such recommendations, and giving an opportunity, upon not less than ten days' notice, to be heard in defense, in person or by counsel, and the state superintendent of schools may order such investigations as he may deem necessary. If he approves the recommendation, the teacher's certificate shall be revoked and the teacher shall be dropped from the service.

57. The state superintendent of schools shall keep a full and complete record of the academic preparation, the professional training and teaching experience of each applicant to whom a certificate is issued. He shall keep a complete record of the credentials, certificates or diplomas upon which certificates may have been issued or renewed, and shall keep on file for at least six months all written examination papers. He shall keep a complete record and file of all certificates issued and of all certificates in force. He shall make known to county superintendents the names of teachers holding certificates who are unemployed, but seeking positions, and no provisional certificate may be issued by a county superintendent when it is possible to employ persons holding regularly issued certificates; nor shall persons be employed holding third grade certificates, when it is possible to employ persons holding second grade certificates, nor shall persons be employed holding second grade certificates when it is possible to employ persons holding first grade certificates.

58. Teachers' certificates shall be of two classes: first class and second class. All teachers' certificates issued by the state superintendent of schools shall, when issued, be of the second class, and shall be subject to classification by the county superintendent. The certificates of all the teachers employed shall be classified by the county superintendent, not less than once in two years. In determining the class of the certificate of a particular teacher, the following points are to be considered: (a) Scholarship; (b) executive ability; (c) personality, and (d) teaching power. The county superintendent may add such other requirements as are approved by the superintendent of public education. The county superintendent shall keep a rec-