

of so many and such agents, superintendents, foremen, inspectors, assistants, mechanics and laborers as may be found necessary for the proper construction, care, improvement and maintenance of the same, and to fix the rate of compensation thereof. Said County Commissioners shall have full power to determine how the roads of the county and any special road or roads thereof may be worked, repaired, improved or maintained, and to regulate the wages that shall be paid employees engaged in such work, and the prices to be paid for material to be used on the same, and to provide for such clerical or other assistance as may be required by them or the Montgomery County Road Superintendent for the efficient performance of their several duties. Said County Commissioners shall have the power to let out the construction, repairs, maintenance or improvement of any road or portion of a road by contract when, in their judgment, such course is deemed advisable, in which case preference shall be given, where practicable, to persons directly interested in the proper care or improvement of such road or roads. All contracts made by the County Commissioners for the repair or construction of roads or bridges, or for materials to be used therein or thereon, shall be reduced to writing and filed for record with the Clerk to said County Commissioners. Whenever work on any road or bridge involves an outlay of five hundred dollars (\$500) or more, plans and specifications therefor shall be prepared by or under the direction of said Road Superintendent, and bids for the work invited by reasonable publication; but it shall not be obligatory upon said County Commissioners to have such work done by contract if it be found, after receiving bids therefor, that the same can be done more cheaply by direct employment of required labor. All material and supplies to be used on the roads and bridges involving a cost of more than two hundred and fifty dollars (\$250) shall be contracted for after requesting bids for the same by reasonable publication in the county papers as the said Commissioner may designate. All said materials and supplies shall be subject to the approval of the County Road Superintendent. Said County Commissioners shall purchase all stone-crushers, rollers, scrapers and road material, equipment and appliances required for use in connection with such roads. Said County Commissioners shall and may adopt all necessary and reasonable rules, regulations and orders with reference to the proper care, repair, improvement, construction and maintenance of the county roads and bridges, and shall have power to make all such rules and regulations with reference to the use of the roads, streets, avenues, lanes, alleys and bridges of the county by telephone and telegraph companies, steam railroad and street railway com-