

ing the public roads and bridges of Charles county, with the right to employ such help, obtain such teams and implements, as they may deem necessary for the work of repairing, constructing and reconstructing such roads and bridges, to be paid by the Treasurer upon the order of said County Commissioners. The wages paid for laborers on such roads shall be one dollar and twenty-five cents per day. The said County Commissioners shall as soon as possible after the 15th day of April, 1910, appoint some competent person, who shall be a skilled and experienced civil engineer, who shall hold his office for the period of two years after the date of his appointment or until his successor is appointed and qualified, and be paid a salary to be fixed by said County Commissioners, not to exceed fifteen hundred dollars per year. In the appointment of such engineer, the said County Commissioners shall be governed by the merits and qualifications of the appointee without reference to his political opinions. The said engineer shall be liable to be removed from office for incompetency or wilful, continued or persistent neglect of duty, upon the sworn complaint of ten or more resident taxpayers of Charles county, to be filed in writing with the said County Commissioners, and every such complaint shall state specifically the nature and character of the charge preferred, of which due notice shall be given the said county road engineer, and if the said County Commissioners after hearing said charges, at which the engineer and the parties making complaint shall be entitled to be represented by counsel and to produce any competent testimony, shall find the said county engineer is incompetent, or has been guilty of wilful, continued or persistent neglect of duty it shall be their duty to immediately remove said county road engineer from office. The said road engineer shall reside in Charles county during his term of office, and shall have entire charge, control and supervision of said roads, subject to the approval and supervision of the said County Commissioners. The salary of said engineer, as well as the supervisors and laborers, shall be paid monthly. The said engineer shall give bond in the penalty of five thousand dollars, with such security as the said County Commissioners may approve, and under such conditions as they may prescribe in regard to the duties to be performed, and for the use, safekeeping and due return of all property placed in his charge. He shall have power and authority to discharge said supervisors or laborers appointed or employed by the County Commissioners, and shall file in writing the reasons for such discharge with said County Commissioners. Such supervisors or laborers discharged by the said engineer shall have the right to appeal within the period of ten days from the date that the reasons for their discharge was filed with the Board of County Commis-