

said county in the manner hereinafter provided, and in no other.

SEC. 118c. The Governor of the State, on or before the first day of May, in the year nineteen hundred and ten, shall appoint some competent person to be County Road Engineer of Cecil County, who shall have a sufficient knowledge of civil engineering to enable him to accurately make surveys, plats, profiles and specifications for the grading, draining, maintenance, repairs and reconstruction of the public roads of said county, and also to do the necessary engineering work for the building or rebuilding of bridges, and who shall have had at least three years' experience in road engineering work and road construction; said County Road Engineer shall hold his office for the term of four years from the date of his appointment unless sooner removed for cause as hereinafter provided, and shall receive a salary not exceeding sixteen hundred dollars (\$1,600.00) per year, payable monthly; and for every four years thereafter, or in case of vacancy in said office as hereinafter provided, the County Commissioners of Cecil County shall appoint some competent person having the above qualifications to be County Road Engineer of said county, and the said appointment shall be made without reference whatever to the political opinions of the person so appointed.

SEC. 118d. The said County Road Engineer shall not be liable to removal from office for any reason other than incompetency or wilful neglect of duty, and then upon the sworn complaint of ten or more resident taxpayers of Cecil county, to be filed with the said County Commissioners, or upon complaint by the clerk of the said County Commissioners, filed by their direction; and every such complaint shall state specifically the nature and character of the charge or charges preferred, of which due notice shall be given to the said County Road Engineer; and if the said County Commissioners, after hearing said charges, at which the engineer and the parties making complaint shall be entitled to be present and be represented by counsel and to produce any competent testimony, shall find that said County Road Engineer is incompetent or has been guilty of wilful neglect of duty, it shall be their duty to immediately remove said County Road Engineer from office; but either party to such hearing shall be entitled to an appeal from the decision of said County Commissioners to the Circuit Court for Cecil County; provided, that said appeal is taken within ten days thereafter, which appeal shall be heard de novo by said Court at its next regular term without the intervention of the jury; and if the said Court, after hearing all the evidence shall find that the said County Road Engineer is incompetent or has been guilty of wilful neglect of duty, it may pass an