SEC. 230p. The said County Road Engineer shall not be liable to removal from office for any reason other than incompetency or neglect of duty, and then upon the sworn complaint of ten or more resident taxpayers of Queen Anne's County, to be filed with the said County Commissioners, or upon complaint by the clerk of the said County Commissioners, filed by their direction, and every such complaint shall state specifically the nature and character of the charge preferred, of which due notice shall be given the said County Road Engineer; and if the said County Commissioners, after hearing said charges, at which the Engineer and the parties making complaint shall be entitled to be represented by counsel and to produce any competent testimony, shall find that said County Road Engineer is incompetent or has been guilty of neglect of duty, it shall be their duty to immediately remove said County Road Engineer from office; but either party to such hearing shall be entitled to an appeal from the decision of said County Commissioners to the Circuit Court for Queen Anne's County; provided, that said appeal is taken within five days thereafter, which appeal shall be heard de novo by said Court at its next regular term, without the intervention of a jury; and if the said Court, after hearing all the evidence, shall find that the said County Road Engineer is incompetent or has been guilty of neglect of duty, it may pass an order removing said engineer from office, in which case the said engineer shall not be entitled to receive any salary from the date of the order of the County Commissioners from which such appeal is taken.

SEC. 230E. The County Road Engineer shall reside in Queen Anne's County during the term of his office, and shall have entire charge, control and supervision of the working, repairing and reconstructing of the public roads and bridges in Queen Anne's County, and shall make all specifications for the building of new roads and bridges. He shall employ such help, teams and implements as he may deem necessary for the working, repairing and reconstructing said roads and bridges, to be paid by the County Commissioners; provided that he shall not employ any person or persons to be paid a greater amount than one dollar and a quarter per day without first obtaining the written consent of the County Commissioners. He shall have charge and control of all teams, carts, wagons and other machinery and implements which may be purchased by the County Commissioners for the use of said roads, and of any conveyance for said engineer which the County Commissioners, in their discretion, may at any time purchase or acquire. He shall inspect and pass upon all material purchased by the County Commissioners to be used on the roads and bridges. He shall not work out or expend on the roads and bridges of said county