

plaint shall be entitled to be represented by counsel and to produce any competent testimony, shall find that said county road engineer is incompetent or has been guilty of wilful, continued or persistent neglect of duty it shall be their duty to immediately remove said county road engineer from office; but either party to such hearing shall be entitled to an appeal from the decision of said Road Commissioners to the Circuit Court of Charles county, provided that said appeal is taken within five days thereafter, which appeal shall be heard de novo by said court at its next regular term, without the intervention of a jury; and if the said court, after hearing all the evidence, shall find that the said county road engineer is incompetent or has been guilty of wilful neglect of duty, it may pass an order removing said engineer from office, in which case the engineer shall not be entitled to receive any salary from the date of the order of the Road Commissioners from which such appeal is taken. The said road engineer shall reside in Charles county during his term of office, and shall have entire charge, control and supervision of said roads, subject to the approval and supervision of the Road Commissioners. The salary of the said engineer, as well as of the supervisors and laborers, shall be paid monthly. The said engineer shall give bond in the penalty of five thousand dollars, with such security as the Road Commissioners may approve, and under such conditions as they may prescribe in regard to the duties to be performed, and for the use, safe-keeping and due return of all property placed in his charge. He shall appear before the Road Commissioners at their first meeting in each and every month and make a statement to them of the work done and money expended. He shall examine and certify to the correctness of all bills and accounts of any work done or materials furnished on the public roads and bridges of Charles county, before the same shall be paid by the county treasurer; and the said county treasurer shall make no payment of such accounts unless certified by said engineer and approved by the Road Commissioners. He shall make out annually in writing, a detailed report to the Road Commissioners of all work done on the county roads and bridges for the year, together with the names of all persons working on said roads and bridges, and the amount to which each person is entitled for such work and which he has certified as correct, which report shall be made on or before the fifteenth day of July in each year; and a copy of the said report shall be filed with the Road Commissioners at the same time. The compensation of said Road Commissioners shall be one hundred dollars per year, to be paid out of the road and bridge fund in quarterly instalments; any vacancy in the office of Road