them, among which powers shall be the following, that is to say: 1. To make all such preliminary investigations and to do all such preliminary work as should, in its judgment, precede the adoption by it of a plan or plans of street improvement under this Act. 2. To adopt such plan or plans of street improvement under this Act as it may deem best calculated to promote the object of this Act. 3. To do all such grading or re-grading, and to lay, construct or create all such pavements or other street surface improvements as it may deem expedient for carrying said plan or plans of street improvement into full effect; and to select, in its exclusive discretion, such kinds of paving or other street surface improvement material as it may deem best; provided, however, that where the plans of the Sewerage Commission of Baltimore city provides for sewerage arrangements in any street, the said street shall not be newly paved with improved pavement until all such sewerage arrangements have been finally completed in the bed thereof. 4. To incorporate with said plan or plans of street improvement, or otherwise utilize for the purpose of this Act, so far as it may deem expedient, any or all existing public pavements or streetsurface improvements in the city of Baltimore, either in their present condition or with such repairs, modifications or changes as the said commission may see fit to make; and to condemn, take up and remove, in its discretion, any or all such existing public pavements or street-surface improvements, and to substitute therefor such other pavements or street-surface improvements as it may deem proper. 5. To appoint or employ professional or technical advisers and experts, and such agents. assistants, clerks, employes and laborers, skilled or unskilled, of all kinds, as it may deem requisite for the due and proper execution of the duties devolved upon it by this Act, or any of them, and to fix their respective compensations and to remove or discharge them at its pleasure (except such highly trained, experienced or skilled individuals as it may agree to appoint or employ upon special terms for definite and fixed periods of time), and to exact from them such indemnity bonds for the proper performance of their respective duties as it may deem proper; provided, however, that the chief engineer of such commission under this Act shall be the City Engineer. 6. To frame, publish and enforce such reasonable rules and regulations for its own government, and for the supervision, protection, management and conduct of its work as it may deem expedient. 7. To make and enter into in the name and on behalf of the Mayor and City Council of Baltimore any and all contracts, agreements or stipulations germane to the scope of its duties and powers under this Act. 8. To purchase, hire or