

therein set forth are true to the best of his knowledge and belief, and shall contain blanks to be filled in by four reputable citizens of said county, certifying that the applicant is known to them for not less than one year, and in character and habits, to the best of their knowledge and belief, is in all respects fit for the service which he wishes to enter. All appointments shall be hereafter made from applications filed not less than one month or more than two years previous to such appointment; such appointee shall not be less than twenty-one years nor more than forty-five years of age; all officers shall be retired from service at an age not exceeding fifty-eight years.

290. The County Commissioners may at any time remove any officer from the police service for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental disability or breach of discipline; provided, the charge or reason for such dismissal may be made is first reduced to writing, and after due notice given such officer, he shall be given a hearing before the Commissioners on written charge or reason for removal, with opportunity to produce evidence in his own defense; counsel may be heard only in the discretion of the Commissioners, whose decision of the case shall be final; police officers, after appointment, shall serve until removal by the Board of Commissioners, or until their services are terminated by death, resignation or retirement. The Board of Commissioners may punish any officer for any offense by fine not exceeding \$50, or by suspension not exceeding one month; but in such cases the charges shall be reduced to writing and a fair hearing be given. The Commissioners shall cause to be kept in their office a minute book or books of county police in which shall be recorded a list of all applications, and date of appointment of all officers of the force, all charges preferred and dispositions made thereof, all fines, suspensions, removals or resignations, all commendations and all public reprimands issued by the board, and such other proceedings concerning the police force as the board may deem necessary and proper. Nothing in this sub-title shall be construed as forbidding the Commissioners from making, at any time, a permanent reduction in the police force; and the marshal of police is exempt from the provision of this and the preceding section.

291. It shall be the duty of said marshal to require each policeman, at such times of the day or night as he may be upon duty, to preserve the public peace, prevent crime and protect the rights of persons and property; to see that all laws relating to the observance of Sunday, and in regard to gambling, intemperance, vagrants and disorderly persons, are strictly