

48J. The Mayor by and with the consent and approval of a majority of the Council, may remove from or discharge from employment the secretary, the treasurer, the tax collector, the policeman or the night watchman or any other officer or employe that may be elected or appointed under any ordinance or order of the Mayor and Council, whatever may be the term of service under which he holds said office or employment, for neglect of duty, for incompetence or for any misconduct which in the judgment of the Mayor and Council constitutes reasonable and sufficient grounds for removing him from office or depriving him of employment. In all cases where the official or employe has any fixed or definite term of service a charge or complaint in writing shall be presented to him and evidence as to the facts alleged in such charge or complaint shall be taken before the Mayor and Council if he denies the truth of the facts alleged against him; but where such officer or employe holds his employment at the will of the Mayor and Council they may discharge him with or without formal charge or hearing if they consider it just, right and expedient thus to do.

48K. The Mayor and Council shall publish annually by printed handbills posted in at least five conspicuous places in said town, or by publication in some newspaper published in said Worcester county, or both, a full and complete statement in tabulated form of their receipts and disbursements, said publication to be made at least once each year prior to the first Monday in May; and the secretary to the Council shall be charged with the duty of making and attending to the publication of said statement.

48L. At the election to be held in the town of Berlin aforesaid on the first Monday of May, 1908, for Mayor and Council of said town, the question whether or not said town shall issue coupon bonds to the amount of \$25,000.00 or less for the purpose of providing a proper water supply and lighting plant, electric, gas or otherwise, or a proper water supply alone, or a proper lighting plant, electric, gas or otherwise, alone, may be in the discretion of the Mayor and Council, now in office, submitted to the legal and qualified voters of said town, and if the said Mayor and Council shall deem it to the interest of the town to take such vote it shall be the duty of the said Mayor to advise the citizens of said town of the intent of this and the following eight sections of this Act by publishing the substance of the same in some newspaper or newspapers of general circulation in said town and county for two weeks previous to said election with a notice annexed that such vote will be taken on the day of said election for Mayor and Council, and at the time and place of said election for Mayor and