

~~the classified service. After December 31, 1990, the creation and filling of all classified positions shall be in accordance with Article 64A of the Annotated Code of Maryland. Prior to December 31, 1990, the Secretary of Personnel shall classify all positions at the New Community College of Baltimore not excluded from the classified service under Article 64A of the Annotated Code of Maryland.~~

SECTION 40. 6. AND BE IT FURTHER ENACTED, That it shall be the responsibility of the City of Baltimore, in accordance with personnel policies that were applicable to the Community College of Baltimore, to pay any former officer, faculty member, or employee ~~at~~ for leave, *except sick leave*, accrued during the individual's employment with the Community College of Baltimore, whether ~~the~~ *such* leave was earned or granted under City policies. ~~Leave~~ *Such leave* accrued during the individual's employment with the Community College of Baltimore is not an obligation of the State or the New Community College of Baltimore; *or the Community College of Baltimore. This payment for accrued leave shall be a liability of the City of Baltimore. The City shall not use more than \$1,000,000 from Baltimore City's Higher Education Fund for this payment.*

SECTION 7. AND BE IT FURTHER ENACTED, That the Board of Trustees of the New Community College of Baltimore shall provide to any former officer, faculty, or other employee of the Community College of Baltimore who was employed by the College during the most recent academic year and who accepts employment with the New Community College of Baltimore prior to December 31, 1990, an amount equivalent to any sick leave accrued while employed at the Community College of Baltimore, to the extent earned and unused and for which the person has not been reimbursed as of June 30, 1990. Notwithstanding any other provision of law, the Board of Trustees of the New Community College of Baltimore shall establish the terms and conditions governing use of any sick leave until December 31, 1990.

Any former officer, faculty, or other employee of the Community College of Baltimore who continues in employment with the New Community College of Baltimore after December 31, 1990 shall be allowed to use on a 1 to 1 basis the balance of any such sick leave as of December 31, 1990 under the terms and conditions established by regulation of the Department of Personnel of the State; such balance shall be considered as service credit for the purposes of calculating a retirement allowance pursuant to Article 73B of the Annotated Code of Maryland.

SECTION 8. AND BE IT FURTHER ENACTED, That on or before December 31, 1990, the Board of Trustees of the New Community College of Baltimore shall establish policies and procedures governing the appointment, compensation, promotion, and termination of faculty appointed on or after January 1, 1991. The procedures governing termination shall include notice to the faculty of the action contemplated and an opportunity for the faculty to respond.

SECTION 9. AND BE IT FURTHER ENACTED, That the City of Baltimore and the State of Maryland shall establish a process to inform and advise faculty and employees of the Community College of Baltimore of their employment status and the terms and conditions of employment with the New Community College of Baltimore and to offer counseling as to the range of options available. It is the intent of the General Assembly that