

THE STATE WOULD OTHERWISE HAVE MADE ON BEHALF OF EACH EMPLOYEE OF THE STATE TO THE STATE PENSION SYSTEM OR THE RATE REQUIRED FOR THE BALTIMORE CITY RETIREMENT PLAN.

~~SECTION 4. AND BE IT FURTHER ENACTED, That the Secretary of Personnel may permit an officer, employee, or faculty member of the Community College of Maryland at Baltimore who is employed pursuant to Section 16-607(a) of the Education Article to remain enrolled in an employee benefits program provided by Baltimore City for such time as is necessary, in the Secretary's judgment, to effect an orderly transition of such employees to the State Employee Benefits Program. The cost of such temporary continuation of an enrollment in the Baltimore City employee benefits program pursuant to this Act shall be borne by the State to the same extent that the costs would be borne by the City if the employee, officer, or faculty member had continued in the employ of Baltimore City.~~

~~SECTION 5. AND BE IT FURTHER ENACTED, That of the initial appointments to the board of trustees, 5 shall be for terms of 2 to 6 years, respectively, and 3 shall be for terms of 1 year.~~

SECTION 4. AND BE IT FURTHER ENACTED, That the Maryland Higher Education Commission, in cooperation with the Board of Trustees of the New Community College of Baltimore and with the advice of the State Board for Community Colleges, shall study and develop a plan for the future organization and responsibilities of the New Community College of Baltimore. The study and plan shall include:

1. An examination and recommendations concerning the future mission and accountability standards of the New Community College of Baltimore;

2. A proposed governance plan for the New Community College of Baltimore that examines its governance structure and relationship to other institutions of higher education, including whether the College shall be a freestanding entity or affiliated or merged, in whole or in part, with another institution of higher education;

3. An assessment of academic programs and curricula and recommendations for changes in programs and curricula;

4. A review of all current position classifications and recommendations as to the necessary number of total positions in each classification and the appropriate salary levels;

5. A review of the personnel policies of the New Community College of Baltimore and recommendations for revisions to these policies;

6. A 3-year projection of enrollments at the New Community College of Baltimore that considers enrollment increases at the College and the impact that these increases may have on other public institutions of higher education in the region;

7. A capital facilities plan, prepared with the assistance of the Department of Budget and Fiscal Planning, including an analysis of the present condition of the Liberty and Inner Harbor campuses and the potential cost of any necessary renovations and improvements at each campus;