

(1) Packaged for distribution to and intended for use by the general public; and

(2) Handled or stored unopened in a retail establishment, including its storeroom or warehouse.

(b) An employer shall provide an employee training and education program designed to inform employees of:

(1) The existence and content of this part;

(2) The hazard communication methods used by the employer, including material safety data sheets, chemical information lists, identifiers, and placards;

(3) The rights an employee may exercise under this part; and

(4) The procedure by which an employee may obtain a chemical information list and material safety data sheet.

(c) The training and education program shall also include:

(1) The nature of the hazards of hazardous chemicals in the workplace;

(2) The appropriate work practices regarding hazardous chemicals in the workplace;

(3) The appropriate control programs regarding hazardous chemicals in the workplace;

(4) Appropriate protective measures regarding hazardous chemicals in the workplace; and

(5) Emergency procedures relating to hazardous chemicals in the workplace.

(d) An employer shall provide an employee training and education program:

(1) For each new employee, prior to initial assignment; and

(2) For all other employees, when additional information is available.

(e) An employer shall provide additional instruction to an employee whenever that employee:

(1) May be routinely exposed to additional hazardous chemicals;

(2) May be required to take special precautions due to hazardous chemicals; and

(3) May potentially be subject to increased exposure due to changes in work practices, including changes in equipment or the introduction of new hazardous chemicals into the workplace.

(f) The Division of Labor and Industry shall develop, in consultation with