

Article 100 – Work, Labor and Employment

76.

(e) (1) Law enforcement employees and cadets of the Maryland State Police who work in excess of their normal 8-hour daily workday and law enforcement employees of any other State agency who work in excess of their normal 8-hour daily workday shall receive overtime compensation at one and one-half times their respective hourly wage rates.

(2) The maximum yearly overtime to be paid any 1 employee of the Maryland State Police or the Department of Natural Resources is as follows:

Cadet, Maryland State Police	Unlimited
Trooper, Trooper First Class and Natural Resources Officers I, II and III	Unlimited
Corporal and Natural Resources Corporal	Unlimited
Sergeant and Natural Resources Sergeant	Unlimited
1st Sergeant	Unlimited

(3) Funds, other than those designated out of the general funds of the State, which are allocated from federal, county, or municipal sources, or from State special fund sources, may be used to pay overtime to law enforcement employees and cadets of the Maryland State Police holding a noncommissioned rank or Natural Resources Police whether or not the maximum limits for each rank listed above have been paid. A commissioned officer in the State Police or an officer above the rank of sergeant in the Natural Resources Police is not entitled to receive overtime compensation in any case, except that compensatory time may be awarded for overtime performed by a commissioned officer of the State Police or of the Natural Resources Police in excess of 30 hours per fiscal year.

(4) If an employee's rank is changed during the year, the employee shall be entitled to the higher of the 2 applicable yearly overtime maximums for the duration of the year. Overtime payments may not be taken into consideration for retirement or pension purposes.

(5) Any Natural Resources police officer who for any reason works any overtime, whether or not the officer is paid monetary overtime compensation for that time, shall be considered to be employed by the State during those hours for purposes of all other employee entitlements. Commissioned officers may be awarded compensatory time for overtime performed in excess of 30 hours per fiscal year.

(6) LAW ENFORCEMENT EMPLOYEES OF THE MARYLAND STATE POLICE HOLDING A NONCOMMISSIONED RANK WHO ARE REQUIRED TO WORK ON ANY PORTION OF THE NEW YEAR'S DAY, ~~MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, OR~~