

6-504.

(a) ~~A public school employee may refuse to join or participate in the activities of employee organizations.~~

(b) ~~In Montgomery County [and], Allegany County, AND ANNE ARUNDEL COUNTY, the County Board, with respect to noncertificated employees, shall negotiate a structure of reasonable service fees to be charged nonmembers for representation in negotiations and grievance matters by employee organizations.~~

(c) ~~In Prince George's County, the County Board shall negotiate an organizational security provision, commonly known as "agency shop", with employee organizations.~~

(D) (1) IN ANNE ARUNDEL COUNTY, THE COUNTY BOARD, WITH RESPECT TO NONCERTIFICATED EMPLOYEES, MAY NEGOTIATE A STRUCTURE OF REASONABLE SERVICE FEES TO BE CHARGED NONMEMBERS FOR REPRESENTATION IN NEGOTIATIONS AND GRIEVANCE MATTERS BY EMPLOYEE ORGANIZATIONS.

(2) IN ANNE ARUNDEL COUNTY, IF THE COUNTY BOARD NEGOTIATES A STRUCTURE OF FEES AS AUTHORIZED UNDER THIS SUBSECTION:

(I) EACH PARTY SHALL:

1. CONFER IN GOOD FAITH, AT ALL REASONABLE TIMES; AND

2. REDUCE TO WRITING THE MATTERS AGREED ON AS A RESULT OF THE NEGOTIATIONS; AND

(II) NEITHER PARTY IS REQUIRED TO AGREE TO ANY PROPOSAL OR TO MAKE ANY CONCESSION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1990.

Approved May 29, 1990.

CHAPTER 624

(House Bill 925)

AN ACT concerning

Montgomery County and Prince George's County - Boundary

PG/MC 32-90